

THE
University of Vermont
HEALTH NETWORK

Champlain Valley Physicians Hospital



Celebrating Nursing Excellence

I am thrilled to share with you that our Nurse Residency Program has been re-accredited in the Medical-Surgical and Progressive Care areas by the American Nurses Credentialing Center (ANCC) as a Practice Transition Program (PTAP). We are just as excited to receive a new area of PTAP accreditation in Psychiatry for nurses transitioning into practice in this specialty.

This is a recognition and acknowledgment that we can all take pride in. It demonstrates the commitment from each of you in doing your best for our patients and each other every day. PTAP accreditation is the gold standard for nurse residency programs around the world, highlighting our dedication to ensuring our new nurses have the support they need as they transition from school to the bedside.

What is particularly inspiring about this accomplishment is that it took place in the middle of an unprecedented pandemic. Like all of us impacted personally and professionally by COVID-19, the nurses who have joined our organization and those who have supported each nurse over the past two years have had to train, learn and work in ways that were hard to imagine before any of us heard of the virus. This has required incredible flexibility and adaptability with schedule changes as well as great resilience in taking on numerous challenges at the start of their careers. Their success, and the success of our residency program, is a reflection of the steadfast support, guidance and collaboration coming from every corner of our organization.



Leaning on one another and learning from each other are vital pieces of the Nurse Residency program. Sometimes, we just need that little extra boost to get through a tough day, like when Paige Garnot, BSN, RN, a Daisy Award honoree and Preceptor in the Nurse Residency, helped give Emily Estus, RN, a Graduate Nurse at the time, the confidence she needed. "Paige believed in me before I believed myself," Emily said.

My hope for each of you is that you have colleagues here to support you on a daily basis, lean on during those difficult times and can share joy and grow professionally through those relationships. Working together, we make a difference and I am grateful to see that happen on a daily basis here.

Thank you to the many people across the organization who give their time, heart and knowledge to our nurse residency program, supporting our new nurses as they become a part of the team providing generations of care to our community.

Carrie Howard-Canning, MSN, MBA, RN, CNS-BC, CENP
Chief Nursing Officer

