

Restructuring Effects on Management

The Redesign Initiative has touched everyone at CVPH in some way.

Executive Team

- 10% cut in base salary
- Retirement contributions paused
- Variable pay forfeited
- PTO eliminated
- 25% contribution to health insurance premium

AVPs

- 5% cut in base salary
- Retirement contributions paused
- Variable pay forfeited
- PTO eliminated
- 20% contribution to health insurance premium

Directors

- 5% cut in base salary
- Retirement contributions paused
- Reduced to 32 hour work week and initially enrolled in Shared Work Program, now supplementing with PTO
- 20% contribution to health insurance premium

Managers & Supervisors

- Reduced to 32 hour work week
- Some remain in Shared Work Program
- 20% contribution to health insurance premium